

## Our CSR commitments

**CORDON GROUP meets the global challenges of sustainable transition in the electronics sector by putting its expertise at the service of its customers.** We are developing our renovation, repair, manufacturing and recycling services to reduce the impact on the environment, while integrating the human dimension. Our CSR policy is aligned with our dual materiality analysis and the principles of the United Nations Global Compact.

It is based on 4 pillars that integrate our CSR commitments:



### ENVIRONNEMENT

- **Reduce CO<sup>2</sup> emissions** from our activities
- **Optimise our energy** and water consumption
- **Increase the proportion** of renewable energy
- **Increase the recovery** of waste and spare parts
- **Preserve and develop** biodiversity



### SOCIAL

- **Promote diversity** and combat discrimination
- **Protect the health** and safety of our employees
- **Guarantee good working** conditions
- **Encourage integration** through work



### ETHICS & SECURITY INFORMATION

- **Pursue our efforts** to strengthen our compliance with laws and regulations
- **Ensure that our business practices** are exemplary at every level
- **Ensure respect for human rights** and fundamental freedoms
- **Safeguarding our integrity** by combating corruption, influence peddling and fraud
- **Strengthening cybersecurity** at all levels of the company to ensure the continuity of our activities
- **Ensure regulatory**, contractual and normative compliance with regard to sensitive information



### RESPONSIBLE PURCHASING

- **Promoting sustainable** and balanced relationships with our suppliers
- **Contributing to the economic** development of our regions
- **Reviewing our needs to preserve** natural resources

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**Members of the Executive Committee**



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